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PART I

IMPORTANT GOVERNMENT ORDERS

FINANACE SECRETARIAT

Advance increments for possessing or acquiring graduate qualification.

READ—

(i) G.O. No. FD 53 SRP (1) 62, dated 25th June 1962.

(ii) G.O. No. FD 10 SRP (2) 64, dated 9th October 1964.

PREAMBLE—

Government have been granting advance increments by way of incentives to certain categories of Government employees who possess or acquire any recognised qualification, which is higher than the minimum qualification prescribed for recruitment to the Cadre in which they are working and the acquisition of which is expected to result in increased efficiency. In pursuance of this policy, Government have accorded sanction for the grant of four advance increments to all those who are being appointed or who have been appointed to Second Division posts and who possess/acquire graduate qualification, subject to certain restrictions laid down in the Government Orders read above.

2. It has now been represented to Government that the officials do not get the full benefit of four increments with increase in the rate of increment in the revised pay scales of 1970. It has also been represented that the incentive has been denied to certain categories of employees working in Second Division posts after 1st January 1970.

ORDER NO. FD 121 SRP (3) 73, BANGALORE, DATED THE 1ST JUNE, 1974.

Government have examined the representations in the light of the policy underlying the grant of advance increments and are pleased to direct as follows :

(i) the benefit of grant of advance increments for possessing or acquiring graduate qualification, sanctioned in the G.O. No. FD 10 SRP (2) 64, dated 9th October 1964, shall be continued after 1st January 1970 for all the Second Division posts including the posts of Primary School Teachers ;

(ii) the limit prescribed in the G.O. No. FD 53 SRP (1) 62, dated 25th June 1962 shall be modified so that the incentive shall be limited to four advance increments in the relevant time-scale, subject to a maximum amount of Rs. 25 over the basic pay in the scale at the time of grant of advance increments ;

(iii) the grant of advance increments shall be applicable to those holding selection-time scales of pay relating to the relevant Second Division posts, subject to the limits prescribed in (ii) above ; and

(iv) these orders shall be deemed to have come into force from 1st January 1970.

2. The other conditions relating to grant of advance increments and regulation of pay in the time-scale shall continue to operate.

By Order and in the name of the Governor of Karnataka,

S. KRISHNA KUMAR,
Deputy Secretary to Government,
Finance Department.